

## **FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS**

**FINANCIAL YEAR: 2024-2025**

Details of Familiarization Programme imparted to Independent Directors

### **1. Purpose**

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business strategies in depth and contribute significantly to the Company. Updating on recent changes in the regulatory framework. Updating on Rights and responsibilities of Independent Directors in line with the statutory amendments

### **2. Familiarization Process**

- i. The Company shall through its Executive Directors/Key Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;
- ii. Such programs/presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
- iii. The programs/presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
- iv. The Company has conducted an introductory familiarization program/presentation, when a new Independent Director comes on the Board of the Company;

During the year 2024-25, no new Independent Directors were appointed on the Board of the Company.

### DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO DIRECTORS

[Pursuant to Regulation 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Sr. No	Name of the Independent Director	No. of Presentations/ Programmes imparted to Independent Directors by the Auditors/ Senior Management of the Company		Number of programmes attended by Independent Directors		Number of hours spent by Independent Directors	
		During the Financial year ended March 31, 2025	Cumulative up to 31st March, 2025	During the Financial year ended March 31, 2025	Cumulative up to 31st March, 2025	During the Financial year ended March 31, 2025	Cumulative up to 31st March, 2025
1.	Chitra Naraniwal	1	2	1	2	1	2
2.	Arpit Jain	1	2	1	2	1	2
3.	Siddharth Jain	1	2	1	2	1	2

**Updated till 31st March 2025**